IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF TEXAS. DISTRICT COURT PARIS DIVISION EASTERN DISTRICT OF TEXAS

JUL 1 0 1995

LUCILLE YOUNG, et al., Plaintiffs,	DAVID J. MALAND, CLERK BY DEPUTY ELIZABETH H. SMITH
v.	Civil Action No.
HENRY G. CISNEROS, et al.,	
Defendants.))

FEDERAL DEFENDANTS' FIRST NOTICE OF FILING FINAL DESEGREGATION PLANS

Under ¶ 1 of the Final Judgment and Decree, the Department of Housing and Urban Development (HUD), is required to file a "fully integrated" desegregation plan for each public housing authority (PHA) which incorporates the requirements of that PHA's original desegregation plan and the amendment to that plan. Hereinafter, the "fully integrated" desegregation plans shall be referred to as the "final desegregation plans." On June 29, 1995, the federal defendants sought a motion for enlargement of time to permit submission of approximately half of the final desegregation plans by July 7, 1995, and to submit the remaining final desegregation plans by August 31, 1995. As is explained more fully in that motion for enlargement of time, and the declaration submitted in support thereof, HUD has undertaken to review the desegregation plans and to revise them where necessary to reflect changed occupancy data or to resolve inconsistencies.

Submitted herewith are the final desegregation plans prepared by HUD for the following 36 PHAs:



characteria

Alba
Alto
Avery
Avinger
Big Sandy
Blossom
Bogata
Bowie County
Center
Clarksville
Como

Crockett

Cumby
Dayton
Dekalb
Detroit
Fruitvale
Henderson
Hughes Springs
Jefferson
Linden
Livingston
Maud
Mineola

Mout Pleasant
Mount Vernon
Nacogdoches
Naples
New Boston
Omaha
Overton
Paris
Tatum
Trinidad
Van
Winnsboro

Each final desegregation plan provides background data for the PHA and lists the elements of the original 1991 desegregation plan and the February 1994 plan amendment. A separate section states the elements of the final desegregation plan which integrates the elements of the original plan and the plan amendment. In virtually all cases, the final desegregation plan for a PHA reflects recent revisions in the original desegregation plan and plan amendment for that PHA. The final desegregation plan identifies and explains each such revision.

Respectfully submitted,

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CERTIFICATE OF SERVICE

I hereby certify that on July 7, 1995, I served the Federal Defendants' First Notice of Filing Final Desegregation Plans upon counsel for the plaintiffs by sending copies thereof, via Federal Express, to:

Michael M. Daniel Michael M. Daniel, P.C. 3301 Elm Street Dallas, Texas 75226-1637

RAYMOND M. LARIZZA

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF ALBA

Background Data:

1990 Town Population: 489; 98.4% white, 0% African American

County: Wood

Total Units: 24 (3 sites)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 6 units, all elderly

African American: 0%

White: 100%

Site AB (racially identifiable), 8 units, all non-elderly

African American: 0%

White: 100%

Site AC (racially identifiable), 10 units, all non-elderly

African American: 0%

White: 100%

Key Elements of 1991 Desegregation Plan:

- 1. Conduct outreach to attract African American applicants. Status: Outreach ongoing pursuant to HUD review dated March 8, 1994.
- 2. Amend and maintain race-conscious tenant selection and assignment plan in accordance with March 3, 1988, Interim Injunction. Status: HUD review dated March 8, 1994 found HA in compliance.

- 1. HA shall be required to install air conditioning, laundry facilities, and community rooms or centers at all three sites. HA shall be required to build playgrounds at Sites AB and AC (family sites).
- 2. Pursuant to the conversion provision, HUD will provide one Section 8 desegregation voucher or certificate.
- 3. HA shall be required to offer any African American public housing applicant the opportunity to be listed on the waiting

lists of the housing authorities of Mineola, Winnsboro, Grand Saline, Fruitvale, Edgewood, Como, and Van and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Alba waiting list.

- 4. HA shall be required to accept the cross-listing of all African-American elderly and non-elderly applicants from the Section 8 waiting list of Tyler based on date and time of application.
- 5. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Alba.
- 6. With respect to elderly and non-elderly African American applicants for public housing, HA will be required to implement the affirmative action waiting list provisions. HA shall provide other amenities and incentives such as moving costs and utility allowances to class members.
- 7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, and community rooms or centers at all three sites. HA shall be required to build playgrounds at all sites where appropriate.
- 2. Deleted.
- 3. Deleted.
- 4. HA shall be required to accept the cross-listing of all African American applicants from the Section 8 waiting list of Tyler based on date and time of application.
- 5. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Alba.
- 6. With respect to all African American applicants for public housing, HA will be required to implement the affirmative action waiting list provisions. (Revision)
- 7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

Deletion of Element 2: HUD will not provide a voucher in lieu of conversion because HUD's focus will be on desegregation of the three public housing sites which would provide ample desegregative housing opportunities for class members in Alba.

Deletion of Element 3: HUD will delete the Housing Opportunities Waiting List initiative as to class member applicants to Alba because it could frustrate HUD's attempt to desegregate the HA. As to class member applicants to other HAs being cross-listed in Alba if they choose, Element 5 provides for this.

Revision of Element 6: HUD will not require HAs to pay the moving expenses of class members who move as a result of a waiting list initiative unless warranted by special circumstances.

NOTE: As HUD advised the Court via the June 30, 1995, Declaration of Susan Forward, it plans to hire a security consultant to further review this HA prior to undertaking any desegregation measures. HUD will not implement its desegregation plan until after the security review is completed and it determines whether additional amendments would be necessary to address the consultant's findings.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF ALTO

Background Data:

1990 Town Population: 1,027; 79% white, 21% African American

County: Cherokee

Total Units: 67 (one site)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 67 units: 35 elderly and 32 non-elderly</u>

African American: 27%

White: 73%

Key Elements of 1991 Desegregation Plan:

- 1. Conduct outreach to attract African American applicants. Status: Outreach conducted.
- 2. Amend and maintain race-conscious tenant selection and assignment plan in accordance with March 3, 1988, Interim Injunction. Status: Plan amended January 7, 1992. July 2, 1992, HUD site visit found HA in compliance.
- 3. HA Director must receive HUD training on proper occupancy procedures and on Housing Quality Standards compliance. Status: HUD provided training to the Director during site visits on May 14, and July 1, 1992.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning and a playground.
- 2. HA shall be required to seek agreement with the City to provide code enforcement and demolition of dilapidated structures in the immediate vicinity of the HA sites.
- 3. HA shall re-institute an aggressive affirmative outreach program to near-by communities to seek white applicants.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning and a playground.
- 2. HA shall be required to seek agreement with the City to provide code enforcement and demolition of dilapidated structures in the immediate vicinity of the HA sites.
- 3. Deleted.

4. HA shall comply with all aspects of the Comprehensive East Texas Desegregation Plan.

Explanation of Deletion:

In its February 1994 amendment, HUD contemplated PHA outreach to whites to ensure that the project does not become racially-identifiably African American. Although the HA's waiting list of 16 applicants was 68% African American (11 applicants) as of December 31, 1994, HUD now believes that there is no possibility of the site becoming racially-identifiably African American in the foreseeable future, given that on December 31, 1994, the 67-unit site had 43 white and 2 "other" residents. HUD concludes, therefore, that outreach to whites is not necessary.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF AVERY

Background Data:

1990 Town Population: 430; 99.5% white, 0% African American

County: Red River

Total Units: 22 (one site)

Site Occupancy (December 31, 1994):

<u>Site AA (racially identifiable), 22 units: 12 elderly and 10 non-elderly</u>

African American: 0%

White: 100%

Key Element of 1991 Desegregation Plan:

Conduct outreach to attract African American applicants. Status: HA conducted outreach.

- 1. HA shall be required to install air conditioning and laundry facilities at all sites.
- 2. HA shall re-institute media outreach in other communities such as Clarksville, DeKalb, and Annona.
- 3. HA shall be required to cross-list (by date and time of application) all African American applicants on the Clarksville and DeKalb (non-elderly only) HAs' waiting list as well as those currently residing in Red River County, without a federal preference, on the Arkansas-Texas Council of Government's Section 8 waiting list.
- 4. HA shall be required to merge its waiting list (non-elderly) with the waiting list of the DeKalb HA.
- 5. HA shall be required to cross-list all white non-elderly applicants on the waiting list to the housing authority of Clarksville by date and time of application.
- 6. HA shall be required to offer any elderly African American applicant the opportunity to be listed on the waiting list of the housing authority of Clarksville, and shall include on its own waiting list, any non-elderly African American applicants from Clarksville who elect to be included on the Avery waiting list.

- 7. HA shall be required to cross-list any non-elderly African American applicant from any other housing authority who elects to be cross-listed in Avery.
- 8. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning and laundry facilities at all sites.
- 2. HA shall continue to conduct outreach to African Americans residing in other communities.
- 3. HA shall be required to cross-list (by date and time of application) all African American applicants residing in Lamar and Red River Counties currently listed on the Arkansas-Texas Council of Governments Section 8 program waiting list. (Partial revision)
- 4. HA shall be required to merge its waiting list (non-elderly) with the waiting list of the Clarksville HA. (Clarksville HA substituted for Dekalb HA.)
- 5. Deleted.
- 6. Deleted. Replaced with requirement that, with respect to all African American applicants, HA shall be required to implement the affirmative action waiting list provision.
- 7. HA shall be required to cross-list any African American applicant from any other housing authority who elects to be cross-listed in Avery.
- 8. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

Revision of Element 3: Cross-listing with Clarksville HA dropped because it would be substituted by an area-wide merged waiting list. Cross-listing with Dekalb HA deleted because unnecessary to achieve desegregation in either HA.

Revision of Element 4: Dekalb HA no longer has a racially identifiably African American site, while Clarksville has two. Accordingly, Clarksville and Avery's waiting list will be consolidated into an area-wide merged waiting list.

Deletion of Element 5: This element is obviated by the area-wide merged waiting list with the Clarksville HA.

Revision of Element 6: Housing Opportunities Waiting List initiative deleted because it would conflict with HUD's effort to desegregate Avery. Affirmative action for African American applicants is put in its place in order to hasten the desegregation of the HA.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF AVINGER

Background Data:

1990 Town Population: 478; 77.6% white, 22% African American

County: Cass

Total Units: 32 (1 site)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 32 units, all non-elderly

African American: 84%

White: 16%

Key Elements of 1991 Desegregation Plan:

- 1. HA must follow its race-conscious tenant selection and assignment plan pursuant to the requirements of the March 3, 1988, Interim Injunction. Status: HA in compliance pursuant to August 31, 1993, HUD review.
- 2. HA must conduct outreach to attract whites. Status: Outreach conducted by HA, but none underway presently.

- 1. HA shall be required to install air conditioning, laundry facilities, a community room or center, and a playground at the site.
- 2. HA shall be required to seek an agreement with the City to clean vacant lots, effect mosquito control and improve drainage in the immediate vicinity of PHA sites.
- 3. HA shall be required to cross-list all public housing applicants on the waiting list of Arkansas-Texas Council of Governments (Ark-Tex COG) Section 8 program to its waiting list by date and time of application.
- 4. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Atlanta, Daingerfield, Hughes Springs, Jefferson, Linden, Marshall, and Atlanta, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Avinger waiting list.

5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, a community room or center, and a playground at the site.
- 2. HA shall be required to seek an agreement with the City to improve streets and drainage and demolish dilapidated structure in the immediate vicinity of PHA sites. (Modification)
- 3. HA shall be required to cross-list all white applicants residing in Cass County currently listed on the waiting list of Ark-Tex COG Section 8 program to its waiting list by date and time of application. (Partial revision)
- 4. Deleted. Replaced by requirement that mobility provider assign high priority to assisting class members in the HA.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 6. With respect to white applicants, HA shall implement the affirmative action waiting list provision. (Addition)

Explanation of Revisions:

Revision of Element 2: HUD site visit to HA in 1994 resulted in updating of scope of required actions.

Revision of Element 3: HUD would limit the cross-listing to residents of Cass County because of their relative proximity to the HA, making it more likely that they might accept an offer.

Revision of Element 4: HUD believes it would be too confusing for the HA to implement the Housing Opportunities Waiting List along with the cross-listing and affirmative action measures. The task of providing desegregative opportunities to class members would, instead, be assumed by the mobility provider, which would have the requisite expertise and resources to effectively carry out this activity.

Addition of Element 6: Use of affirmative action for white applicants would be instituted in order to swiftly desegregate the project site.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF BIG SANDY

Background Data:

1990 Town Population: 1,185; 86.3% white, 11.9% African American

County: Upshur

Total Units: 17 (2 sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 9 units, all non-elderly</u>

African American: 67%

White: 33%

<u>Site AB (racially non-identifiable), 8 units, all non-elderly</u>

African American: 42%

White: 58%

Key Elements of 1991 Desegregation Plan:

- 1. Undertake street improvements in vicinity of HA sites. Status: Completed.
- 2. Redesignate 8 elderly units as non-elderly units. Status: Completed.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, playgrounds and a fence on top of an existing retaining wall.
- 2. HA shall be required to seek agreement with the City to provide street and drainage improvements in the immediate vicinity of the HA sites, including Beck and Pearl Streets.
- 3. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of the housing authorities of Gilmer and/or Gladewater, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Big Sandy waiting list.
- 4. HA shall be required to comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, playgrounds and a fence on top of an existing retaining wall.
- 2. HA shall be required to seek agreement with the City to provide drainage improvements in the immediate vicinity of the HA sites, including Beck and Pearl Streets. (Modification)
- 3. Deleted.
- 4. HA shall be required to comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

Revision of Element 2: HUD site visit to HA in 1995 resulted in determination that only drainage improvements are needed.

Deletion of Element 3: Housing Opportunities Waiting List initiative provision deleted because HA does not have racially-identifiable projects and HUD does not believe it would further its desegregation efforts.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF BLOSSOM

Background Data:

1990 Town Population: 1440; 95% white, 4% African American

County: Lamar

Total Units: 20 (one site)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 20 units all elderly

African American: 0%

White: 100%

Key Element of 1991 Desegregation Plan:

Conduct extensive outreach to attract African American elderly applicants. Status: Outreach conducted.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning at all sites.
- 2. HA shall re-institute media outreach in other communities such as Clarksville and Paris to reach African American elderly.
- 3. HA shall be required to offer any elderly African American applicant the opportunity to be listed on the waiting lists of the housing authorities of Clarksville and/or Paris, and shall include on its own waiting list, any elderly African American applicants from these housing authorities who elect to be included on the Blossom waiting list.
- 4. HA shall be required to cross-list (by date and time of application) all African American applicants currently residing in Lamar County, without a federal preference, on the Arkansas-Texas Council of Government's Section 8 waiting list.
- 5. HA shall be required to cross-list all white non-elderly applicants on the waiting list to the housing authority of Clarksville by date and time of application.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

HA shall be required to install air conditioning at its site.

- 2. HA shall re-institute media outreach in other communities such as Clarksville and Paris to reach African American elderly.
- 3. Deleted. Replaced with requirement that HA merge its waiting list with that of the Paris HA.
- 4. HA shall be required to cross-list (by date and time of application) all African American applicants currently residing in Lamar and Red River Counties, currently listed on the Arkansas-Texas Council of Government's Section 8 waiting list.
- 5. Deleted.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 7. HA shall implement the affirmative action waiting list provision for African American applicants. (Addition)

Explanation of Revisions:

Revision of Element 3: Since both the Paris and Blossom have racially identifiable projects (Paris' is African American and Blossom's is white) HUD is requiring that the HAs implement an area-wide merged waiting list in order to achieve desegregation.

Deletion of Element 5: Cross-listing initiative obviated by imposition of area-wide merged list.

Addition of Element 7: HUD determined that the use of affirmative action for African American applicants will be necessary in order to desegregate the HA.

NOTE: As HUD advised the Court via the June 30, 1995, Declaration of Susan Forward, it plans to hire a security consultant to further review this HA prior to undertaking any desegregation measures. HUD will not implement its desegregation plan until after the security review is completed and it determines whether additional amendments would be necessary to address the consultant's findings.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF BOGATA

Background Data:

1990 Town Population: 1421; 94% white, 5% African American

County: Red River

Total Units: 44 (one site)

Site Occupancy (December 31, 1994):

<u>Site AA (racially identifiable), 44 units: 40 elderly and 4 non-elderly</u>

African American: 0%

White: 100%

Key Elements of 1991 Desegregation Plan:

- 1. Conduct outreach to attract African American applicants. Status: Outreach conducted.
- 2. Convert 4 elderly units to non-elderly using CIAP funds. Status: Completed.
- 3. Ensure that the city corrects sewer line problems with 1990 CDBG funds. Status: Sewer line problems corrected.

- 1. HA shall be required to install air conditioning and community rooms or centers at all sites.
- 2. HA shall be required to re-institute media outreach in other communities such as Paris and Mount Pleasant to reach elderly African-Americans.
- 3. HA shall be required to cross-list (by date and time of application) to its waiting list all African American applicants, without a federal preference, on the Arkansas-Texas Council of Government's Section 8 waiting list for Red River County.
- 4. HA shall be required to cross-list all white non-elderly applicants on the waiting list to the housing authority of Clarksville by date and time of application.
- 5. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Clarksville, Detroit and Talco, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Bogata waiting list.

6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning and community rooms or centers at all sites.
- 2. HA shall reinstitute outreach to African Americans.
- 3. HA shall be required to cross-list (by date and time of application) to its waiting list all African American applicants currently listed on the Arkansas-Texas Council of Government's Section 8 waiting list for Franklin, Lamar, and Red River Counties. (Modification)
- 4. Deleted. Replaced by requirement that HA merge its public housing waiting list with that of the Clarksville HA.
- 5. Deleted. Replaced by requirement that HA implement the affirmative action waiting list provision for all African American applicants.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

Revision of Element 3: Cross-listing expanded to residents of Franklin and Lamar Counties because of their relative proximity to Bogata.

Revisions of Element 4: Cross-listing is obviated by substitution of requirement to form area-wide merged waiting list with Clarksville HA. Both HAs have racially-identifiable projects (Clarksville: African American; and Bogata: white), and HUD determined that this action is necessary in order to desegregate them.

Revision of Element 5: The Housing Opportunities Waiting List provision would work at cross-purposes to HUD's efforts to desegregate Bogata on one hand (by referring African American applicants to other HAs), and would be obviated by the area-wide merged list requirement on the other (African American applicants from Clarksville will automatically receive offers). The implementation of affirmative action for African American applicants should hasten the desegregation of Bogata.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF BOWIE COUNTY

Background Data:

1990 Town Population: Wake Village: 4,757; 91.3% white, 7.6%

African American

County: Bowie

Total Units: 20 (1 site)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 20 units, all elderly

African American: 0%

White: 100%

Key Elements of 1991 Desegregation Plan:

- 1. HA shall conduct outreach to potential African American applicants. Status: Outreach conducted, but was ineffectual.
- 2. HA shall install improved signage. Status: Completed.
- 3. HA shall survey tenants in regarding resident initiatives to determine if tenants were interested in implementing such initiatives. Status: Survey completed. HA determined that residents were not interested in participating in resident initiatives.
- 4. HA shall maintain posted hours. Status: HA does not maintain posted hours. Executive Director is part-time. Merger of waiting list with that of the Texarkana HA, described below, will resolve problem of access for potential applicants.

- 1. HA shall be required to install air conditioning in all public housing units.
- 2. HA shall be required to cross-list all white elderly public housing applicants on the waiting list of the Texarkana HA by date and time of application.
- 3. HA shall be required to cross-list, on its waiting list, all African American elderly public housing applicants on the waiting list of the Texarkana HA by date and time of application.
- 4. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Atlanta, Maud, and New Boston, and shall include on its own waiting list, any African American applicants

from these housing authorities who elect to be included on the Bowie County waiting list.

5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning in all public housing units.
- 2. Deleted. Replaced by requirement that HA merge its waiting list with that of the Texarkana HA.
- 3. Deleted. Replaced by requirement that HA merge its waiting list with that of the Texarkana HA.
- 4. Deleted.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

Revision of Elements 2 and 3: Bowie County's project site is entirely white, while Texarkana's sites are generally racially-identifiably African American. Accordingly, in order to further the desegregation of these two HAs, which are adjacent to one another, HUD will require implementation of the area-wide merged waiting list initiative. The area-wide merged list would obviate the need for cross-listing.

Deletion of Element 4: Implementation of the Housing Opportunities Waiting List initiative would hinder HUD's efforts to desegregate the Bowie County HA.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF CENTER

Background Data:

1990 Town Population: 4,950; 61% white, 37% African American

County: Shelby

Total Units: 60 (one site)

Site Occupancy (December 31, 1994):

Site AA (racially non-identifiable), 60 units: 30 elderly and 30 non-elderly

African American: 28%

White: 68% Other: 4%

Key Element of 1991 Desegregation Plan:

HA determined by HUD to have attained unitary status.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning and laundry facilities.
- 2. HA shall be required to cross-list all public housing applicants on the waiting list of the housing authority of Tenaha to its waiting list by date and time of application.
- 3. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Garrison, Timpson, and San Augustine, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Center waiting list.
- 4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning and laundry facilities.
- 2. Deleted.
- 3. Deleted.
- 4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Deletions:

The HA's single site is currently racially non-identifiable. Since waiting list composition data indicate a sufficient mix of applicants to maintain non-identifiability, HUD will not require the HA to implement waiting list initiatives that might upset the HA's relatively balanced occupancy.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF CLARKSVILLE

Background Data:

1990 Town Population: 4,311; 57% white, 42% African American

County: Red River

Total Units: 104 (three sites)

Site Occupancy (March 31, 1995):

<u>Site AA (racially non-identifiable), 52 units: 44 elderly and 8 non-elderly</u>

African American: 28%

White: 72%

<u>Site AB (racially identifiable), 22 units: 14 elderly and 8 non-elderly</u>

African American: 79%

White: 21%

<u>Site AC (racially identifiable), 30 units: 6 elderly and 24 non-elderly</u>

African American: 97%

White: 3%

Key Element of 1991 Desegregation Plan:

Utilize CIAP funds to correct physical disparities. Status: All disparities corrected.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites.
- 2. HA shall complete all actions previously noted to correct disparities in the public housing sites and neighborhoods.
- 3. HA should reapply for the 25 Section 8 vouchers/certificates previously recommended.
- 4. HA shall re-institute media outreach in surrounding communities to reach eligible African American elderly.
- 5. HA shall be required to cross-list white non-elderly applicants on the Avery, Blossom, Bogata, Deport, Detroit, and Talco HAs' waiting lists by date and time of application.

- 6. HA shall be required to cross-list (by date and time of application) all African American elderly and white non-elderly applicants currently residing in Red River County, without a federal preference, on the Arkansas-Texas Council of Government's Section 8 waiting list.
- 7. With respect to African American elderly and white non-elderly applicants for public housing, HA will be required to implement the affirmative action waiting list provisions. HUD will offer a § 8 voucher or certificate to an African American applicant at the top of the waiting list when an affirmative offer is made to a white applicant. The African American applicant may elect to accept the § 8 voucher or certificate, or retain his or her place on the public housing waiting list.
- 8. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Avery, Blossom, Deport, Detroit, and Talco, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Clarksville waiting list.
- 9. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites.
- 2. HA shall reach agreement with municipal government to undertake street, drainage and parking improvements, demolish 20 dilapidated units, and rehabilitate 10 deteriorated owner-occupied units in the vicinity of HA sites. (Modification)
- Deleted.
- 4. HA shall re-institute media outreach in surrounding communities to reach eligible African American elderly.
- 5. Deleted. Replaced with requirement that HA merge its waiting list with that of the Avery and Bogata HAs.
- 6. HA shall be required to cross-list (by date and time of application) all white applicants residing in Red River County currently listed on the Arkansas-Texas Council of Government's Section 8 program waiting list. (Modification)
- 7. With respect to white non-elderly applicants for public housing, HA will be required to implement the affirmative action waiting list provision.

- 8. Deleted. Replaced by requirement that mobility provider assign high priority to assisting class members in the Clarksville HA.
- 9. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 10. HUD shall provide 13 Section 8 vouchers or certificates for use by class members in areas that would provide a desegregative housing opportunity. (Addition)

Explanation of Revisions:

Revision of Element 2: HUD site visit to HA in 1994 produced updated list of required actions.

Deletion of Element 3: HUD found no basis for this requirement.

Revision of Element 5: Since Avery and Bogata have racially-identifiable white project sites, and the Clarksville HA has two racially identifiable African American sites, HUD will require implementation of an area-wide merged waiting list in order to desegregate the sites. The area-wide merged waiting list requirement would obviate the need for cross-listing.

Revision of Element 6: HUD does not believe it is necessary to cross-list elderly African Americans in order to achieve desegregation. See above, Revision to Element 5.

Revision of Element 8: Implementation of the Housing Opportunities Waiting List would be unnecessary to achieve desegregation in light of other actions HUD would require. The task of providing desegregative opportunities to class members would be assigned to the mobility provider, which would have the requisite expertise and resources to effectively carry out this activity.

Addition of Element 10: HUD would provide 13 desegregation vouchers for use by class members in Clarksville pursuant to a review of the conversion analysis as it pertained to Clarksville conducted by HUD and described to this Court May 12, 1994, in the testimony of Stephen A. Cerny.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF COMO

Background Data:

1990 Town Population: 563; 90% white, 0.2% African American

County: Hopkins

Total Units: 16 (one site)

Site Occupancy (December 31, 1994):

<u>Site AA (racially identifiable), 16 units: 10 elderly and 6 non-elderly</u>

African American: 0%

White: 100%

Key Element of 1991 Desegregation Plan:

Conduct outreach to attract African American applicants. Status: HA conducted outreach, but it was ineffectual.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning, a laundry facility, community room or center, and a playground.
- 2. With respect to African American applicants for public housing, HA shall be required to implement the affirmative action waiting list provisions.
- 3. HA shall be required to cross-list any African American applicant from any other housing authority who elects to be cross-listed in Como.
- 4. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Alba, Cumby, Mount Vernon and Winnsboro, and shall include on its own waiting list, any African-American applicants from these housing authorities who elect to be included on the Como waiting list.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

1. HA shall be required to install air conditioning, a laundry facility, community room or center, and a playground.

- 2. With respect to African American applicants for public housing, HA shall be required to implement the affirmative action waiting list provisions.
- 3. HA shall be required to cross-list any African American applicant from any other housing authority who elects to be cross-listed in Como.
- 4. Deleted. Replaced with requirement that HA cross-list (by date and time of application) all African Americans residing in Franklin, Hopkins, and Wood Counties currently listed on the waiting list of the Arkansas-Texas Council of Governments (Ark-Tex COG) Section 8 program.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revision:

HUD deleted the Housing Opportunities Waiting List initiative in Element 4 because it determined that it would not further its effort to desegregate the HA. With respect to the cross-listing initiative substituted in its place, HUD determined that the Ark-Tex COG Section 8 program would be a good source of potential African American applicants and thus included it in the final plan.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF CROCKETT

Background Data:

1990 Town Population: 7,024; 60% white, 40% African American

County: Houston

Total Units: 280 (five sites)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 53 units, all non-elderly

African American: 98%

White: 2%

<u>Site AB (racially identifiable), 78 units: 48 elderly and 30 non-elderly</u>

African American: 90%

White: 10%

Site AC (racially non-identifiable), 4 units: 4 non-elderly

African American: 67%

White: 33%

<u>Site AD (racially identifiable), 45 units: 14 elderly and 31 non-elderly</u>

African American: 98%

White: 2%

<u>Site AE (racially identifiable), 100 units: 30 elderly and 70 non-elderly</u>

African American: 96%

White: 4%

Key Elements of 1991 Desegregation Plan:

- 1. City shall upgrade infrastructure and housing stock in the vicinity of HA sites. Status: City awarded CDBG funds to undertake the improvements.
- 2. HA shall increase security and address existing drug problems. Status: HA hired off-duty police officers to patrol sites and evicted two residents who had engaged in drug activity.
- 3. HA shall correct physical disparities at project sites. Status: Completed.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites.
- 2. HA shall be required to seek agreement with the City to provide code enforcement, demolition of dilapidated structures, and provide street and drainage improvements in the immediate vicinity of the HA sites.
- 3. HA shall be required to work with the City to address the drug and crime activities in the areas around the HA sites and to apply for anti-crime funds from HUD and other sources.
- 4. HA shall be required to cross-list all white public housing applicants on the Grapeland HA's waiting list by date and time of application.
- 5. HA shall be required to cross-list (by date and time of application) all white non-elderly applicants currently residing in Houston County, without a federal preference, on the Deep East Texas Council of Government's Section 8 waiting list.
- 6. With respect to white non-elderly applicants for public housing, HA will be required to implement the affirmative action waiting list provisions. If the applicant at the top of the list is African American, HUD will offer a Section 8 voucher or certificate to him or her when an affirmative offer is made to a white applicant. The African American applicant may elect to accept the Section 8 voucher or certificate, or retain his or her place on the public housing waiting list.
- 7. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting list of the housing authority of Grapeland, and shall include on its own waiting list, any African American applicants from Grapeland who elect to be included on the Crockett waiting list.
- 8. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites.
- 2. HA shall be required to seek agreement with the City to provide code enforcement, demolition of dilapidated structures, and provide street and drainage improvements in the immediate vicinity of the HA sites.

- 3. HA shall be required to work with the City to address the drug and crime activities in the areas around the HA sites and to apply for anti-crime funds from HUD and other sources.
- 4. Deleted.
- 5. HA shall be required to cross-list (by date and time of application) all white applicants residing in Houston County currently listed on the Deep East Texas Council of Government's Section 8 waiting list. (Modification)
- 6. With respect to white applicants for public housing, HA shall be required to implement the affirmative action waiting list provision. (Modification)
- 7. Deleted. Replaced with requirement that mobility provider assign high priority to assisting class members residing in the Crockett HA.
- 8. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

Deletion of Element 4: HUD determined that this initiative would not further desegregation of either HA.

Revision of Element 5: Cross-listing modified to include all white applicants since Crockett HA provides elderly as well as non-elderly housing.

Revision of Element 6: See explanation of Element 5.

Revision of Element 7: HUD determined that linking the Crockett and Grapeland HAs through any waiting list initiative would not further desegregation. Accordingly, HUD would assign the task of providing desegregative opportunities to class members to the mobility provider, which would identify and assist class members to obtain desegregative housing opportunities throughout the area.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF CUMBY

Background Data:

1990 Town Population: 571; 99.8% white, .2% African American

County: Hopkins

Total Units: 20 (one site)

Site Occupancy (December 31, 1994):

<u>Site AA (racially identifiable), 10 Low Rent units: 6</u> <u>elderly and 4 non-elderly; 10 Section 8 New Construction</u> <u>units: 6 elderly and 4 non-elderly</u>

African American: 0%

White: 100%

Key Element of 1991 Desegregation Plan:

HA determined by HUD to have attained unitary status.

- 1. HA shall be required to install air conditioning, a laundry facility, a community room or center, and a playground at the site.
- 2. HA shall be required to cross-list all African American nonelderly public housing applicants on the waiting lists of the housing authorities of Commerce and Cooper on its waiting list by date and time of application.
- 3. With respect to African American applicants for public housing, HA will be required to implement the affirmative action waiting list provisions.
- 4. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Cumby.
- 5. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of the housing authorities of Commerce and/or Cooper, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Cumby waiting list.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, a laundry facility, a community room or center, and a playground at the site.
- 2. HA shall be required to cross-list (by date and time of application) all African American applicants residing in Hopkins and Hunt Counties currently on the waiting list of the Arkansas-Texas Council of Governments (Ark-Tex COG) Section 8 program. (Modification)
- 3. With respect to African American applicants for public housing, HA shall be required to implement the affirmative action waiting list provision.
- 4. Deleted. See 5 below.
- 5. HA shall be required to offer any African American applicant from any other HA the opportunity to be cross-listed on its waiting list. (Modification)
- 6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

HUD determined that the Ark-Tex COG waiting list would be a better source of potential African American applicants than the two towns listed above. HUD eliminated the Housing Opportunities Waiting List Initiative because it would not further the goal of desegregating the Cumby HA.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF DAYTON

Background Data:

1990 Town Population: 5151; 76% white, 19% African American

County: Liberty

Total Units: 100 (5 site(s)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 6 units, all non-elderly

African American: 83%

White: 17%

Site AB (non-identifiable), 34 units, all non-elderly

African American: 66%

White: 34%

Site AC (non-identifiable), 10 units, all non-elderly

African American: 60%

White: 40%

Site AD (non-identifiable), 20 units, all elderly

African American: 26%

White: 74%

Site AE (non-identifiable), 30 units, all non-elderly

African American: 70%

White: 30%

Key Element of 1991 Desegregation Plan:

HA must comply with requirements of race-conscious tenant selection and assignment plan pursuant to March 3, 1988, Interim Injunction. Status: HA in compliance pursuant to HUD review dated March 1995.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites.
- 2. HA shall be required to seek agreement with the City to provide street, sidewalk and drainage improvements in the

immediate vicinity of HA sites where such improvements have not already been funded.

3. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites.
- 2. HA shall be required to seek agreement with the City to provide street and drainage improvements and to demolish and clear 16 dilapidated structures in the immediate vicinity of HA sites. (Modification)
- 3. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 4. HA shall cross-list (by date and time of application) all white applicants currently listed on the waiting list of the Liberty County Section 8 program. (Addition)

Explanation of Revisions:

Revision of Element 2: HUD made this revision following its site visit to the HA in 1994. As a result of the visit, HUD developed an updated list of required actions.

Addition of Element 4: Cross-listing with the Section 8 program is necessary to increase the number of white applicants in order to desegregate the racially identifiable site and to ensure that the other sites remain desegregated.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF DE KALB

Background Data:

1990 Town Population: 1,976; 69.4% white, 29.3% African American

County: Bowie

Total Units: 55 (2 sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 50 units: 34 elderly and 16 non-elderly</u>

African American: 54%

White: 46%

<u>Site AB (racially non-identifiable), 6 units: 0 elderly and 6 non-elderly</u>

African American: 66%

White: 34%

Key Element of 1991 Desegregation Plan:

Comply with requirements of race conscious tenant selection and assignment plan pursuant to March 3, 1988, Interim Injunction. Status: HA in compliance pursuant to 1992 HUD review.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites.
- 2. HA shall be required to merge its waiting list (non-elderly only) with the waiting list of the housing authority of Avery.
- 3. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of the housing authorities of Maud and/or New Boston, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the De Kalb waiting list.
- 4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites.
- 2. Deleted.
- 3. HA shall be required to offer any African American applicant the opportunity to be cross-listed on the waiting list of the Avery HA. (Modification)
- 4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

Deletion of Element 2: HUD deleted the area-wide merged waiting list initiative requirement because all of Dekalb's sites are currently racially non-identifiable.

Revision of Element 3: HUD determined that the goal of desegregation would be better achieved by cross-listing with Avery only, rather than Maud and New Boston.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF DETROIT

Background Data:

1990 Town Population: 706; 84% white, 13% African American

County: Red River

Total Units: 36 (two sites)

Site Occupancy (March 31, 1995):

<u>Site AA (racially identifiable), 16 units: 10 elderly and 6 non-elderly</u>

African American: 19%

White: 81%

<u>Site AB (racially non-identifiable), 20 units: 14 elderly and 6 non-elderly</u>

African American: 28%

White: 72%

Key Element of 1991 Desegregation Plan:

Conduct outreach to attract African American applicants. Status: Outreach conducted.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites.
- 2. HA shall re-institute media outreach in other communities such as Clarksville and Paris to reach eligible African Americans (both elderly and non-elderly).
- 3. HA shall be required to cross-list (by date and time of application) to its waiting list all African American applicants, without a federal preference, on the Arkansas-Texas Council of Government's Section 8 waiting list for Red River County.
- 4. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Blossom, Bogata, Clarksville, and Paris, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Detroit waiting list.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites.
- 2. HA shall continue outreach to African Americans.
- 3. HA shall be required to cross-list (by date and time of application) all African American applicants residing in Lamar and Red River Counties currently listed on the Arkansas-Texas Council of Government's Section 8 waiting list.
- 4. Deleted. Replaced by requirement that HA merge its waiting list with that of the Paris HA.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revision of Element 4:

HUD is substituting an area-wide merged waiting list requirement (with the Paris HA) in place of the Housing Opportunities Waiting List. HUD determined that this would better further the goal of desegregating the racially identifiable white site in Detroit and the racially identifiable African American site in Paris.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF FRUITVALE

Background Data:

1990 Town Population: 349; 95.7% white, 0% African American

County: Van Zandt

Total Units: 20 (1 site)

Site Occupancy (December 31, 1994):

<u>Site AA (racially identifiable), 20 units: 10 elderly and 10 non-elderly</u>

African American: 0%

White: 94% Other: 6%

Key Element of 1991 Desegregation Plan:

HA must conduct outreach to African Americans. Status: Outreach conducted.

- 1. HA shall be required to install air conditioning, a laundry facility, a community room or center, and playground at the site.
- 2. Pursuant to the conversion provision, HUD will provide two Section 8 desegregation vouchers or certificates.
- 3. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Alba, Edgewood, Grand Saline, Mineola, Van, and Wills Point and shall include on its own waiting list, any African-American applicants from these housing authorities who elect to be included on the Fruitvale waiting list.
- 4. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Fruitvale.
- 5. HA shall be required to accept the cross-listing of all African American non-elderly applicants from the waiting lists of Mineola and Edgewood based on date and time of application.
- 6. With respect to white applicants for public housing, HA will be required to implement the affirmative action waiting list provisions for Site AB. HA shall provide 2 §8 vouchers or certificates to Class members currently residing at this site to

provide desegregative opportunities and create 2 vacancies for white applicants.

7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, a laundry facility, a community room or center, and playground at the site.
- 2. Deleted.
- 3. Deleted.
- 4. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Fruitvale.
- 5. HA shall be required to accept the cross-listing (by date and time of application) of all African American applicants currently listed on the waiting list of the Tyler Section 8 program. (Modification)
- 6. Deleted.
- 7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 8. HA shall implement the affirmative action waiting list provision for all African American applicants. (Addition)

Explanation of Revisions:

Deletion of Element 2: HUD will not provide two vouchers to class members in lieu of conversion because its focus will be on desegregation of the public housing site, which would provide ample desegregative housing opportunities for class members in Fruitvale.

Deletion of Element 3: HUD determined that implementation of the Housing Opportunities Waiting List initiative in Fruitvale would not further the desegregation of the HA.

Revision of Element 5: HUD determined that the Tyler Section 8 program is a better source of potential African American applicants than Mineola and Edgewood.

Deletion of Element 6: Upon review, HUD could not identify a basis for this element.

Addition of Element 8: HUD determined that use of affirmative action for African American applicants would accelerate the pace of desegregation of the Fruitvale HA.

NOTE: As HUD advised the Court via the June 30, 1995, Declaration of Susan Forward, it plans to hire a security consultant to further review this HA prior to undertaking any desegregation measures. HUD will not implement its desegregation plan until after the security review is completed and it determines whether additional amendments would be necessary to address the consultant's findings.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF HENDERSON

Background Data:

1990 Town Population: 11,139; 72% white, 24% African American

County: Rusk

Total Units: 79 (two sites)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 25 units, all non-elderly

African American: 76%

White: 24%

Site AB (racially identifiable), 54 units, all non-elderly

African American: 100%

White: 0%

Key Elements of 1991 Desegregation Plan:

1. Complete physical equalization measures within project sites. Status: Not completed as of June 1994.

2. Conduct outreach. Status: Outreach conducted.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites. HA shall be required to make all required and recommended improvements at both project sites.
- 2. HA shall be required to seek agreement with the City of Henderson to provide street, drainage, curb-cut, gutters, storm drainage and code enforcement activities including demolishing, replacing or upgrading substandard housing.
- 3. HA shall be required to apply for anti-crime funds to address violence and drug related activities.
- 4. HA shall be required to offer any African American public housing applicant the opportunity to be listed on the waiting lists of the housing authorities of Beckville, Overton, and Tatum and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Henderson waiting list.

- 5. HA shall seek to cross-list all white elderly applicants on the waiting lists of The Chalice and Laneville Place to its waiting list by date and time of application.
- 6. HA shall be required to offer any white applicant from any other housing authority the opportunity to be placed on the waiting list of Henderson.
- 7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites. HA must also complete any equalization measures required under the 1991 plan that have not been completed.
- 2. HA shall be required to seek agreement with the City of Henderson to provide street and drainage improvements, installation of fencing and demolition of substandard housing in the vicinity of the HA sites. (Modification)
- 3. HA shall be required to apply for anti-crime funds to address violence and drug related activities.
- 4. HA shall be required to offer any African American public housing applicant the opportunity to be listed on the waiting lists of the Beckville and Tatum HAs. (Modification)
- 5. Deleted. Replaced by requirement that HA implement the affirmative action waiting list provision for white applicants.
- 6. HA shall conduct aggressive outreach to potential white applicants in Henderson. (Modification)
- 7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 8. Mobility provider shall assign high priority to assisting class member residents of the HA. (Addition)

Explanation of Revisions:

Revision of Element 2: HUD site visit to HA in 1994 resulted in the development of an updated list of required actions.

Revision of Element 4: Housing Opportunities Waiting List initiative requirement deleted as to Overton because HUD determined that it would not further desegregation in Henderson or Overton.

Revision of Element 5: HUD determined that adding affirmative action for white applicants would further the goal of desegregating the HA.

Revision of Element 6: HUD will require HA to conduct outreach for white applicants everywhere where it might reasonably find potential applicants.

Addition of Element 8: The task of providing desegregative opportunities to class members would be assumed by the mobility provider, which would identify desegregative housing opportunities for class members and assist them to make desegregative moves.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF HUGHES SPRINGS

Background Data:

1990 Town Population: 1,938; 77.5% white, 19.9% African American

County: Cass

Total Units: 40 (3 sites)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 20 units, all non-elderly

African American: 95%

White: 5%

Site AB (racially non-identifiable), 4 units, all non-elderly

African American: 50%

White: 50%

<u>Site AC (racially non-identifiable), 16 units, all non-elderly</u>

African American: 40%

White: 60%

Key Elements of 1991 Desegregation Plan:

- 1. HA shall convert 4 elderly units to non-elderly units. Status: Completed. HA removed elderly designation from all units so designated.
- 2. HA shall continue to follow race-conscious tenant selection and assignment plan pursuant to the requirements of the March 3, 1988, Interim Injunction.
- 3. HA shall correct physical disparities between sites. Status:
- 4. HA shall consider appointing an African American Executive Director. Status: Action taken.
- 5. HA shall conduct outreach to African American elderly. Status: Outreach conducted.
- 6. HA shall survey tenants to determine whether interested in undertaking resident initiatives effort. Status: Survey conducted. No interest indicated.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites.
- 2. HA shall be required to seek agreement with the City to provide street improvements in the immediate vicinity of HA sites where such improvements have not already been funded.
- 3. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Avinger, Daingerfield, Linden, Naples, Omaha, and Pittsburg, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Hughes Springs waiting list.
- 4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites.
- 2. Deleted.
- 3. Deleted. Replaced with requirement that mobility provider assign high priority to assisting class members currently residing in the HA.
- 4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 5. HA shall cross-list (by date and time of application) all white applicants from Cass County seeking 2 or 3 bedroom units currently listed on the waiting list of the Deep East Texas Council of Governments Section 8 program. (Addition)

Explanation of Revisions:

Deletion of Element 2: HUD, during 1994 site visit to HA, determined that neighborhood physical improvements are not necessary.

Revision of Element 3: HUD determined that use of the Housing Opportunities Waiting List initiative would not further desegregation of the racially-identifiable site in Hughes Springs. In its place, HUD substitutes a requirement that the mobility provider assign high priority to class member residents of Site AA.

Addition of Element 5: Cross-listing of white Section 8 program applicants will increase the pool of white applicants to the HA (in order to desegregate the racially identifiable site).

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF JEFFERSON

Background Data:

1990 Town Population: 2,199; 58.1% white, 41.3% African American

County: Marion

Total Units: 50 (2 sites)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 25 units, all non-elderly

African American: 75%

White: 25%

Site AB (racially identifiable), 25 units, all non-elderly

African American: 86%

White: 14%

Key Elements of 1991 Desegregation Plan:

- 1. Create magnet project at Site AB. Status: Physical improvements completed.
- 2. HA shall use Section 8 assistance to encourage desegregative moves of class members residing in public housing. Status: Action taken.
- 3. HA shall conduct outreach to Section 8 agencies. Status: Action taken.

- 1. HA shall be required to install air conditioning, laundry facilities, and community rooms or centers at all sites, and to complete work identified in the original desegregation plan.
- 2. HUD shall require the HA to facilitate the installation of a noise barrier at site 1, through private, City or the State of Texas by a CDBG grant.
- 3. HA will be required to seek agreement with the City to provide street, sidewalk and drainage improvements in the immediate vicinity of Site 2 if such improvements have not already been funded.
- 4. HA shall be required to cross-list all white non-elderly public housing applicants on the waiting list of the housing

authority of Marshall to its waiting list by date and time of application.

- 5. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Avinger, Marshall, and Linden, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Jefferson waiting list.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, and community rooms or centers at all sites, and to complete any work identified in the original desegregation plan.
- 2. Deleted.
- 3. HA will be required to seek agreement with the City to provide street, sidewalk, dilapidated structure demolition, and drainage improvements in the immediate vicinity of Site 2.
- 4. Deleted.
- 5. Deleted. Replaced with requirement that mobility provider assign high priority to assisting class members residing in the HA.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Plan.
- 7. HA shall cross-list all white applicants (by date and time of application) currently listed on the waiting lists of the Marshall HA and Harrison County Section 8 programs. (Addition)
- 8. HA shall implement the affirmative action waiting list initiative for white applicants. (Addition)

Explanation of Revisions:

Deletion of Element 2: Work item completed.

Deletion of Element 4: HUD determined that cross-listing of white applicants from the Marshall HA would be detrimental to its effort to desegregate the racially identifiable site in Marshall.

Revision of Element 5: HUD determined that implementation of the Housing Opportunities Waiting List Initiative in Jefferson would

not further desegregation. Instead, HUD would require that the mobility provider assign high priority to the Jefferson HA. The provider would create alternative desegregative housing opportunities for class members now residing in racially-identifiable projects and open up units for white applicants.

Addition of Element 7: Cross-listing of white applicants from the Section 8 waiting list would increase the number of white applicants in Jefferson.

Addition of Element 8: Use of affirmative action for white applicants would quicken the pace of desegregation of the HA.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF LINDEN

Background Data:

1990 Town Population: 2,375; 81.7% white, 17.9% African American

County: Cass

Total Units: 52 (3 sites)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 16 units, all non-elderly

African American: 92%

White: 8%

Site AB (racially identifiable), 4 units, all elderly

African American: 75%

White: 25%

Site AC (racially non-identifiable), 32 units, all elderly

African American: 27%

White: 70% Other: 3%

Key Elements of 1991 Desegregation Plan:

1. HA must correct physical disparities. Status: Completed.

2. HA must conduct outreach to African American elderly. Status: Outreach conducted.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites, and to continue improvements identified in the original plan.
- 2. HA shall be required to seek agreement with the City to provide street, sidewalk and drainage improvements in the immediate vicinity of all HA sites where such improvements have not already been funded.
- 3. HA shall be required to cross-list all non-elderly white public housing applicants on the waiting lists of the housing authority of Atlanta to its waiting list by date and time of application.

- 4. HA shall be required to cross-list any African American applicant from any other housing authority who elects to be cross-listed in Linden.
- 5. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Atlanta, Avinger, Daingerfield, and Hughes Springs, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Linden waiting list.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites, and to continue improvements identified in the original plan.
- 2. HA shall be required to seek agreement with the City to provide street and parking improvements in the immediate vicinity of HA sites. (Modification)
- 3. Deleted. Replaced with requirement that HA cross-list (by date and time of application) all non-elderly white applicants currently listed on the waiting list of the Arkansas-Texas Council of Governments (Ark-Tex COG) Section 8 program (Cass County only).
- 4. Deleted.
- 5. Deleted. Replaced with requirement that mobility provider assign high priority to class members currently residing in HA.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 7. HA shall implement the affirmative action waiting list provision for white applicants. (Addition)

Explanation of Revisions:

Revision of Element 3: HUD determined that cross-listing with the Atlanta HA would not further desegregation of Linden. Instead, HUD would require cross-listing of white applicants on the Ark-Tex COG waiting list to ensure a reasonable number of white applicants.

Deletion of Element 4: HUD determined that cross-listing of African Americans from other areas would not further desegregation efforts in Linden.

Revision of Element 5: HUD determined that use of the Housing Opportunities Waiting List initiative would frustrate its efforts to desegregate racially-identifiable sites in Linden. Instead, HUD would require the mobility provider to assign high priority to assisting class-member residents of the HA.

Addition of Element 7: In order to quicken the pace of desegregation of the HA, HUD will require the use of affirmative action for white applicants.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF LIVINGSTON

Background Data:

1990 Town Population: 5,019; 73.3% white, 21.7% African American

County: Polk

Total Units: 190 (2 sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 110 units: 46 elderly and 64 non-elderly</u>

African American: 55%

White: 45%

Site AB (racially identifiable), 80 units: all elderly

African American: 9%

White: 91%

Key Elements of 1991 Desegregation Plan:

- 1. HA must comply with requirements of race-conscious tenant selection and assignment plan pursuant to the requirements of the March 3, 1988, Interim Injunction. Status: HA in compliance.
- 2. HA must conduct outreach to underrepresented groups. Status: Outreach conducted.
- 3. HA must develop management and maintenance plan to address maintenance and vacancy problems. Status: Plan adopted.

- 1. HA shall be required to install air conditioning and laundry facilities at both sites.
- 2. HA shall be required to develop a maintenance and management program.
- 3. Pursuant to the conversion provision, HA shall convert 14 elderly units into 7 non-elderly units at Site AB.
- 4. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting list of the housing authority of Corrigan, and shall include on its own waiting list, any African American applicants from Corrigan who elect to be included on the Livingston waiting list.

5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning and laundry facilities at both sites.
- 2. Deleted.
- 3. Deleted. Replaced with requirement that HUD provide 7 Section 8 desegregation vouchers in lieu of conversion.
- 4. Deleted. Replaced with requirement that HA cross-list all elderly African American applicants (by date and time of application) currently listed on the waiting lists of the Livingston HA and Deep East Texas Council of Governments (Polk County residents only) Section 8 programs.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 6. With respect to elderly African American applicants, HA shall implement the affirmative action waiting list provision. (Addition)

Explanation of Revisions:

Deletion of Element 2: Action already implemented.

Revision of Element 3: Conversion removed from plan because waiting list indicates significant demand for elderly units (December 31, 1994, data indicates 25 applicants at that time). In lieu of conversion, HUD would provide 7 Section 8 desegregation vouchers to Livingston for use by class members.

Revision of Element 4: HUD determined that use of the Housing Opportunities Waiting List initiative would not further the goal of desegregation in Livingston. Instead, HUD would cross-list elderly African American applicants to the Livingston Section 8 program.

Addition of Element 6: In order to foster reasonably swift desegregation of the elderly site, HUD would require the use of affirmative action for elderly African American applicants.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF MAUD

Background Data:

1990 Town Population: 1,049; 92.1% white, 7.3% African American

County: Bowie

Total Units: 26 (3 sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 8 units, all non-elderly</u>

African American: 71%

White: 29%

Site AB (racially non-identifiable), 2 units, both are non-elderly

African American: 50%

White: 50%

Site AC (racially identifiable), 16 units, all elderly

African American: 8%

White: 92%

Key Elements of 1991 Desegregation Plan:

- 1. HA shall conduct outreach to African American elderly. Status: Completed.
- 2. HA shall eliminate site disparities. Status: Substantially completed.
- 3. HA shall transfer over-housed elderly residents. Status: Completed.
- 4. HUD shall work with City to provide fire protection at Site
- B. Status: City organized volunteer fire station to provide protection.

February 1994 Desegregation Plan Amendment:

1. HA shall be required to install air conditioning at all sites, and laundry facilities, community rooms or centers, and playgrounds at the non-elderly sites that do not have such amenities.

- 2. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Atlanta, Bowie County, Dekalb, Naples, New Boston, and Texarkana, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Maud waiting list.
- 3. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

- 1. HA shall be required to install air conditioning at all sites, and laundry facilities, community rooms or centers, and playgrounds at the non-elderly sites that do not have such amenities. HA must also complete any disparity correction actions required in the 1991 plan, if not already completed.
- 2. Deleted. Replaced with requirement that HA cross list all elderly African American applicants residing in Bowie, Cass, and Morris Counties, currently listed on the waiting list of the Arkansas-Texas Council of Governments Section 8 program.
- 3. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 4. With respect to African American elderly applicants, HA shall implement the affirmative action waiting list provision. (Addition)
- 5. HA shall enter into agreement with City to repair streets in vicinity of HA sites. (Addition)

Explanation of Revisions:

Revision of Element 2: HUD determined that use of the Housing Opportunities Waiting List initiative would not further its desegregation efforts in Maud. Instead, it would require crosslisting of elderly African American applicants on the waiting list of the Section 8 program to increase the number of such applicants in Maud.

Addition of Element 4: HUD determined that it will be necessary to utilize the affirmative action waiting list initiative for elderly African American applicants in order to desegregate Site AC.

Addition of Element 5: As a result of 1994 site visit to the HA, HUD determined that street improvements are necessary in the vicinity of the HA sites.

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FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF MINEOLA

Background Data:

1990 Town Population: 4,321; 77.1% white, 18.6% African American

County: Wood

Total Units: 80 (2 sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 60 units: 9 elderly and 51 non-elderly</u>

African American: 33%

White: 63% Other: 4%

Site AB (racially non-identifiable), 20 units (FmHA), all non-elderly

African American: 50%

White: 42% Other: 8%

Key Element of 1991 Desegregation Plan:

Include Site AB FmHA units in HA vacancy pool. Status: Action taken.

- 1. HA shall be required to install air conditioning, a laundry facility, a community room or center, and a playground at Site AA.
- 2. HA shall be required to offer any African American public housing applicant the opportunity to be listed on the waiting lists of the housing authorities of Alba, Fruitvale, Grand Saline, and Van and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Mineola waiting list.
- 3. HA shall be required to cross-list all African American nonelderly applicants on the waiting list of Fruitvale based on date and time of application.
- 4. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Mineola.

5. HA shall comply with all requirements of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, a laundry facility, a community room or center, and a playground at Site AA.
- 2. Deleted.
- 3. Deleted.
- 4. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Mineola.
- 5. HA shall comply with all requirements of the East Texas Comprehensive Desegregation Plan.
- 6. HA shall seek agreement with the City to provide street improvements and to demolish 5 dilapidated structures in the vicinity of HA sites.

Explanation of Revisions:

Deletion of Elements 2 and 3: HUD determined that use of the Housing Opportunities Waiting List initiative and cross-listing in Mineola would not be necessary because the HA has no racially identifiable sites, and HUD does not want to upset in any way the balance Mineola has achieved.

Addition of Element 6: As a result of 1994 site visit to the HA, HUD determined that certain neighborhood improvements are required in the vicinity of HA sites.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF MOUNT PLEASANT

Background Data:

1990 Town Population: 12,291; 65% white, 20% African American

County: Titus

Total Units: 145 (two sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially identifiable), 120 units: 90 elderly and 30 non-elderly</u>

African American: 24%

White: 76%

<u>Site AB (racially non-identifiable), 25 units, all non-elderly</u>

African American: 68%

White: 32%

Key Element of 1991 Desegregation Plan:

HUD determined that HA had achieved unitary status.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites.
- 2. HA will be required to seek agreement with the City to conduct code enforcement, provide increased police protection and street, drainage and lighting improvements in the immediate vicinity of the HA sites.
- 3. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Daingerfield, Mount Vernon, Naples, Omaha, Pittsburg, and Talco, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Mount Pleasant waiting list.
- 4. Pursuant to the conversion requirement, HUD will provide 22 § 8 desegregation vouchers or certificates for use by class members.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites.
- 2. HA will be required to seek agreement with the City to conduct code enforcement, provide increased police protection and street, drainage and lighting improvements in the immediate vicinity of the HA sites.
- 3. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Daingerfield, Mount Vernon, Naples, and Omaha. (Modification)
- 4. Pursuant to the conversion requirement, HUD will provide 22 § 8 desegregation vouchers or certificates.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revision:

HUD modified Housing Opportunities Waiting List (HOWL) initiative to eliminate requirement that the other HAs refer African Americans to Mount Pleasant because use of such a procedure would not further desegregation in Mount Pleasant. HUD also eliminated the need to refer class members to Pittsburg and Talco because such referrals would not assist in the desegregation of sites in those HAs.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF MOUNT VERNON

Background Data:

1990 Town Population: 2,219; 83% white, 14% African American

County: Franklin

Total Units: 57 (two sites)

Site Occupancy (March 31, 1995):

<u>Site AA (racially non-identifiable), 40 units: 6 elderly and 34 non-elderly</u>

African American: 47%

White: 53%

Site AB (racially identifiable), 17 units, all elderly

African American: 19%

White: 81%

Key Element of 1991 Desegregation Plan:

Conduct outreach to attract African American elderly applicants. Status: Outreach conducted.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and a playground at the HA sites.
- 2. HA shall be required to cross-list all elderly African American public housing applicants on the area-wide merged waiting list of the housing authorities of Pittsburg and Winnsboro by date and time of application.
- 3. With respect to elderly African American applicants for public housing, HA shall be required to implement the affirmative action waiting list provision.
- 4. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Bogata, Mount Pleasant, Pittsburg, Talco and Winnsboro, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Mount Vernon waiting list.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and a playground at the HA sites.
- 2. Deleted. Replaced by requirement that HA cross-list all elderly African Americans applicants (by date and time of application) currently listed on the waiting list of the Arkansas-Texas Council of Governments Section 8 program (residents of Franklin, Hopkins, and Titus Counties only).
- 3. With respect to elderly African American applicants for public housing, HA will be required to implement the affirmative action waiting list provision.
- 4. HA must cross-list any African American applicant from any other HA who chooses to be cross-listed in Mount Vernon. (Modification)
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

Revision of Element 2: HUD determined that the Section 8 program waiting list would be a better source of elderly African American applicants.

Revision of Element 4: HUD determined that reciprocal use of the Housing Opportunities Waiting List initiative might upset the relative racial balance at Site AA, and would run counter to its efforts to desegregate Site AB.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF NAPLES

Background Data:

1990 Town Population: 1,508; 62.8% white, 26.3% African American

County: Morris

Total Units: 67 (2 sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially identifiable), 12 units: 2 elderly and 10 non-elderly</u>

African American: 88%

White: 12%

Site AB (racially non-identifiable), 55 units: 23 elderly and 32 non-elderly

African American: 70%

White: 30%

Key Elements of 1991 Desegregation Plan:

- 1. HA shall comply with requirements of the race-conscious tenant selection and assignment plan pursuant to the March 3, 1988, Interim Injunction. Status: HA in compliance.
- 2. HUD shall work with HA to improve police protection. Status: Action underway.
- 3. HA shall correct physical disparities. Status: Completed.
- 4. HA must conduct outreach to underrepresented groups. Status: Outreach conducted.

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites.
- 2. HA will be required to seek agreement with the City to conduct code enforcement, provide increased police protection and street, drainage and lighting improvements in the immediate vicinity of the HA sites.
- 3. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Daingerfield, Hughes Springs, Mount

Pleasant, Omaha, and Pittsburg, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Naples waiting list.

4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at both sites.
- 2. HA shall be required to seek agreement with the City to provide street, drainage and lighting improvements in the immediate vicinity of the HA sites. (Modification)
- 3. Deleted. Replaced by requirement that mobility provider assign high priority to assisting class members residing in the HA.
- 4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 5. HA shall cross-list white applicants (by date and time of application) currently listed on the waiting list of the Arkansas-Texas Council of Governments Section 8 program (Morris County residents only). (Addition)
- 6. With respect to white non-elderly applicants, HA shall implement the affirmative action waiting list provision. (Addition)

Explanation of Revisions:

Revision of Element 2: HUD developed an updated list of required neighborhood improvements pursuant to its 1994 site visit to the HA.

Revision of Element 3: HUD determined that the provision of mobility opportunities by the provider to class members would be a better way to address segregation within the HA.

Addition of Element 6: HUD determined that use of affirmative action for white applicants is necessary to desegregate Site AA and to maintain the desegregated status of Site AB.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF NACOGDOCHES

Background Data:

1990 Town Population: 30,872; 74% white, 22% African American

County: Nacogdoches

Total Units: 76 (two sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 38 units: 20 elderly and 18 non-elderly</u>

African American: 54%

White: 40% Other: 6%

Site AB (racially identifiable), 38 units: all non-elderly

African American: 76%

White: 12% Other: 12%

Key Elements of 1991 Desegregation Plan:

- 1. HA must conduct outreach to underrepresented groups. Status: Outreach conducted.
- 2. HA must comply with requirements of race-conscious tenant selection and assignment pursuant to the March 3, 1988, Interim Injunction. Status: HA in compliance.

- 1. If not already in place, HA shall be required to install air conditioning and a laundry facility at Site AA.
- 2. HA shall be required to seek an agreement with the City to remove or rehabilitate dilapidated housing in the area of Site AA.
- 3. HA shall be required to participate in training and technical assistance programs offered by the Fair Housing Service Center to work with the Center in conducting outreach to African Americans in the § 8 program, and to assist in the development of outreach for housing white families at the public housing sites of Center, Garrison, Tenaha, and Timpson.
- 4. HA will be required to merge LIPH and § 8 waiting lists by date and time of application.

- 5. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting list of the housing authority of Garrison, and shall include on its own waiting list, any African American applicants from Garrison who elect to be included on the Nacogdoches waiting list.
- 6. HA shall seek voluntary cross-listing of all other income eligible HUD-assisted housing applicants in Nacogdoches.
- 7. HA shall be required to file quarterly occupancy reports with HUD.
- 8. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

- 1. HA shall be required to install air conditioning and laundry facility at Site AA (if not already in place).
- 2. HA shall be required to seek an agreement with the City to remove or rehabilitate dilapidated housing in the vicinity of Site AA.
- 3. Deleted.
- 4. Deleted.
- 5. Deleted.
- Deleted.
- 7. Deleted.
- 8. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Deletions:

HUD's efforts in Nacogdoches pursuant to the September 30, 1994, Agreed Order, have resulted in both HA sites attaining racial non-identifiability. Accordingly, HUD believes that no further special initiatives or requirements are needed in Nacogdoches at this time.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF NEW BOSTON

Background Data:

1990 Town Population: 5,057; 80.4% white, 18.5% African American

County: Bowie

Total Units: 240 (4 sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 150 units: 98 elderly and 52 non-elderly</u>

African American: 32%

White: 68%

Site AB (racially identifiable), 12 units, all non-elderly

African American: 92%

White: 8%

<u>Site AC (racially non-identifiable), 50 units: 16 elderly and 34 non-elderly</u>

African American: 64%

White: 36%

<u>Site AD (racially non-identifiable), 36 units, all non-elderly</u>

African American: 64%

White: 36%

Key Element of 1991 Desegregation Plan:

HA shall correct physical disparities at Site AB. Status: Completed.

- 1. HA shall be required to install air conditioning, laundry facilities, and playgrounds at all public housing sites that do not have such amenities.
- 2. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Atlanta, Bowie County, De Kalb, and Texarkana, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the New Boston waiting list.

3. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, and playgrounds at all public housing sites that do not have such amenities.
- 2. Deleted. Replaced with requirement that mobility provider assign high priority to class members residing in the HA, especially at Site AB.
- 3. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 4. HA shall seek agreement with City to undertake street, parking, and drainage improvements near Sites AA and AB. (Addition)

Explanation of Revisions:

Revision of Element 2: HUD determined that by assigning high priority to the racially-identifiable site, the mobility program would be the better and most efficient way to achieve its desegregation.

Addition of Element 4: During its 1994 site visit to the HA, HUD determined that the City needed to undertake various infrastructure improvements in the vicinity of HA sites.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF OMAHA

Background Data:

1990 Town Population: 833; 71.8% white, 27.3% African American

County: Morris

Total Units: 52 (3 sites)

Site Occupancy (December 31, 1994):

Site AA (racially non-identifiable), 8 units, all non-elderly

African American: 57%

White: 43%

<u>Site AB (racially non-identifiable), 2 units, both non-elderly</u>

African American: 50%

White: 50%

<u>Site AC (racially non-identifiable), 42 units: 16 elderly and 26 non-elderly</u>

African American: 41%

White: 57% Other: 2%

Key Element of 1991 Desegregation Plan:

HA shall comply with requirements of its race-conscious tenant selection and assignment plan pursuant to the March 3, 1988, Interim Injunction.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning, laundry facilities, and community rooms or centers at all sites.
- 2. HA shall be required to cross-list all elderly African American public housing applicants on the waiting lists of the housing authorities of Daingerfield, Hughes Springs, Mount Pleasant, Naples, and Pittsburgh.
- 3. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Daingerfield, Hughes Springs, Mount Pleasant, Naples, and Pittsburgh, and shall include on its own

waiting list, any African American applicants from these housing authorities who elect to be included on the Omaha waiting list.

4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, and community rooms or centers at all sites.
- 2. Deleted.
- 3. Deleted. Replaced with requirement that HA cross-list any African American applicants from the Mount Pleasant HA who choose to be cross-listed in Omaha.
- 4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions in Elements 2 and 3:

HUD determined that use of the Housing Opportunities Waiting List and cross-listing initiatives were generally unnecessary as all HA sites are racially non-identifiable, and the use of the initiatives might upset the relative balanced occupancy that now exists in the HA. Accordingly, HUD would limit cross-listing to the Mount Pleasant HA only, which would refer to Omaha African American applicants who choose to be cross-listed.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF OVERTON

Background Data:

1990 Town Population: 2,105; 79% white, 21% African American

County: Rusk

Total Units: 60 (four sites)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 33 units: 10 elderly and 23 non-elderly</u>

African American: 64%

White: 36%

Site AB (racially identifiable), 7 units, all non-elderly

African American: 100%

White: 0%

Site AC (racially identifiable), 2 units, both elderly

African American: 100%

White: 0%

Site AD (racially non-identifiable), 18 units, all elderly

African American: 39%

White: 61%

Key Elements of 1991 Desegregation Plan:

- 1. HA must comply with requirements of race-conscious tenant selection and assignment plan pursuant to the March 3, 1988, Interim Injunction. Status: HA in compliance.
- 2. HA must conduct outreach to underrepresented groups. Status: Outreach conducted.
- 3. HA must apply for funds to address drug problem at its sites. Status: HA completed security measures.
- 4. HA must correct physical disparities. Status: Completed.

February 1994 Desegregation Plan Amendment:

1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all four sites. HA shall also be required to make Section 504

alterations to Sites AC and AE, and all recommended improvements at project sites.

- 2. HA shall be required to seek agreement with the City of Overton to provide street, drainage sidewalk improvements and code enforcement activities including the clearing of debris.
- 3. HA shall be required to apply for anti-crime funds to address drug related activities at Site AB.
- 4. HA shall be required to offer any African American public housing applicant the opportunity to be listed on the waiting lists of the housing authorities of Gladewater and Henderson and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Overton waiting list.
- 5. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Overton.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds (where appropriate) at the sites.
- 2. HA shall be required to seek agreement with the City to provide street and drainage improvements demolition of dilapidated structures in the vicinity of HA sites.
- 3. Deleted.
- 4. Deleted.
- 5. Deleted. Replaced by requirement that mobility provider assign high priority to class members residing in racially identifiable African American sites.
- 6. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 7. HA shall implement the affirmative action waiting list provision for white applicants when units are available at Sites AB and AC only. (Addition)

Explanation of Revisions:

Deletion of Element 3: HUD records indicate action taken.

Revision of Element 4: HUD determined that use of the Housing Opportunities Waiting List initiative would hinder desegregation efforts in all three HAs.

Revision of Element 5: HUD determined that elements of first plan amendment might frustrate desegregation efforts by bringing in too many African American applicants (as indicated above). Instead, HUD believes that a better strategy would be for the mobility provider to focus on creating alternative opportunities for class members residing in racially identifiable African American sites.

Addition of Element 7: HUD determined that the use of affirmative action for white applicants would speed the desegregation of Sites AB and AC.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF PARIS

Background Data:

1990 Town Population: 24,699; 76% white, 22% African American

County: Lamar

Total Units: 258 (five sites)

Site Occupancy (December 31, 1995 for sites AA and AB; June 19, 1995 for sites AC, AD, and AE):

<u>Site AA (racially non-identifiable), 140 units, all non-elderly</u>

African American: 73%

White: 26%

Site AB (racially identifiable), 68 units, all non-elderly

African American: 83%

White: 17%

Site AC (racially non-identifiable), 6 units, all non-elderly

African American: 60%

White: 40%

<u>Site AD (racially non-identifiable), 19 units, all non-elderly</u>

African American: 69%

White: 31%

<u>Site AE (racially non-identifiable), 25 units, all non-elderly</u>

African American: 57%

White: 43%

Key Elements of 1991 Desegregation Plan:

- 1. City required to apply for CDBG funding to correct neighborhood disparities surrounding Site 2. Status: Completed.
- 2. City required to correct drainage problems. Status:

February 1994 Desegregation Plan Amendment:

- 1. HA shall install air conditioning, laundry facilities, and community rooms or centers at all sites.
- 2. HA shall complete all actions previously noted to correct disparities in the public housing sites and neighborhoods.
- 3. HA will be required to work with the City to address the drug and crime activities in the areas around the HA sites and to apply for anti-crime funds from HUD and other sources.
- 4. HA shall be required to cross-list (by date and time of application) all African American applicants currently residing in Lamar, without a federal preference, on the Arkansas-Texas Council of Government's Section 8 waiting list.
- 5. HA shall be required to merge its LIPH and Section 8 waiting lists to increase housing opportunities as well as enlarging its white family pool for the LIPH program.
- 6. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the housing authorities of Blossom, Cooper, Detroit and Deport, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Paris waiting list.
- 7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall install air conditioning, laundry facilities, and community rooms or centers at all sites.
- 2. Deleted. However, HA shall seek agreement with City to provide additional street and drainage improvements in the vicinity of HA sites.
- 3. HA shall be required to work with the City to address the drug and crime activities in the areas around the HA sites and to apply for anti-crime funds from HUD and other sources.
- 4. Deleted. Replaced by requirement that HA merge its public housing waiting list with those of Blossom, Deport, and Detroit.
- 5. Deleted.
- 6. Deleted.

7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revisions:

Revision of Element 2: HUD records indicate that original required action complete. However, during 1994 site visit to the HA, HUD determined that additional neighborhood improvements are necessary in the vicinity of HA sites.

Deletions of Elements 5 and 6, and Revision of Element 4: HUD determined that the most appropriate strategy to desegregate the remaining racially identifiable site in Paris, and to maintain the desegregated status of the other sites, is to require the area-wide merger of its waiting list with those of Blossom, Deport, and Detroit, all of which have racially identifiable white project sites. Accordingly, HUD deleted the previously proposed initiatives, including the merger of the Section 8 and public housing waiting lists within the Paris HA. This particular initiative would not further HUD's desegregation efforts because the composition of the Section 8 waiting list is majority African American.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF TATUM

Background Data:

1990 Town Population: 1,289; 76.9% white, 19.1% African American

County: Rusk

Total Units: 40 (1 site)

Site Occupancy (December 31, 1994):

<u>Site AA (racially non-identifiable), 40 units: 20 elderly and 20 non-elderly</u>

African American: 43%

White: 57%

Key Elements of 1991 Desegregation Plan:

HUD determined HA to have achieved unitary status.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning and laundry facilities at the site.
- 2. HA shall be required to offer any African American public housing applicant the opportunity to be listed on the waiting lists of the housing authorities of Beckville, Henderson, and Marshall and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Tatum waiting list.
- 3. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Tatum.
- 4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning and laundry facilities at the site.
- 2. Deleted.
- 3. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Tatum.

4. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Deletion of Element 2:

HUD deleted the portion of the Housing Opportunities Waiting List initiative that would refer African American applicants to other HAs because it wants to ensure that the HA's waiting list and present occupancy remain relatively balanced.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF TRINIDAD

Background Data:

1990 Town Population: 1056; 82.7% white, 15.2% African American

County: Henderson

Total Units: 54 (4 sites)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 10 units, all elderly

African American: 10%

White: 90%

<u>Site AB (racially non-identifiable), 8 units: 2 elderly and 6 non-elderly</u>

African American: 38%

White: 50% Other: 12%

<u>Site AC (racially non-identifiable), 30 units: 20 elderly and 10 non-elderly</u>

African American: 29%

White: 71%

<u>Site AD (racially non-identifiable), 6 units, all non-elderly</u>

African American: 33%

White: 67%

Key Elements of 1991 Desegregation Plan:

- 1. HA must comply with requirements of race-conscious tenant selection and assignment plan pursuant to the March 3, 1988, Interim Injunction. Status: HA in compliance.
- 2. HA must conduct outreach to African American elderly. Status: Outreach conducted.

February 1994 Desegregation Plan Amendment:

1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds at all sites.

- 2. HA shall be required to apply for funding for street repair at sites A and B, and for housing rehabilitation in the site A neighborhood.
- 3. Pursuant to the conversion provision, HUD will provide 3 \S 8 desegregation vouchers or certificates.
- 4. HA shall be required to cross-list all public housing applicants on the waiting list of the housing authority of Malakoff, seeking 0 or 1 bedroom units, to its waiting list by date and time of application.
- 5. HA shall be required to participate in training and technical assistance programs offered by the Fair Housing Service Center and to work with the Center in conducting outreach to African Americans.
- 6. HA shall be required to offer any African American applicant, seeking 2 bedroom units or larger, the opportunity to be listed on the waiting list of the housing authority of Malakoff, and shall include on its own waiting list, any African American applicants seeking 2 bedroom units or larger from Malakoff who elect to be included on the Malakoff waiting list.
- 7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, community rooms or centers, and playgrounds, where appropriate, at all sites.
- 2. HA shall be required to seek agreement with the City to provide street and parking improvements and demolition of dilapidated structures in the vicinity of HA sites.
- 3. Pursuant to the conversion provision, HUD will provide 3 \S 8 desegregation vouchers or certificates for use by class members.
- 4. Deleted.
- 5. Deleted.
- 6. Deleted.
- 7. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 8. HA shall implement the affirmative action waiting list provision for elderly African American applicants. (Addition)

Explanation of Revisions:

Deletion of Elements 4, 5, and 6: HUD determined that these actions would be unnecessary to maintain the racial non-identifiability of three of the four sites.

Addition of Element 8: HUD will require the use of affirmative action for elderly African American applicants in order to desegregate Site AA.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF VAN

Background Data:

1990 Town Population: 1,854; 97.6% white, .03% African American

County: Van Zandt

Total Units: 30 (1 site)

Site Occupancy (December 31, 1994):

<u>Site AA (racially identifiable), 30 units: 12 elderly and 18 non-elderly</u>

African American: 7%

White: 93%

Key Element of 1991 Desegregation Plan:

Conduct outreach to African Americans. Status: Outreach conducted.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning, laundry facilities, a community room or center, and playground at the site. HA shall also be required to complete Section 504 alterations.
- 2. HA shall be required to offer any African American public housing applicant the opportunity to be listed on the waiting lists of the housing authorities of Alba, Edgewood, Fruitvale, Grand Saline, and Mineola and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Van waiting list.
- 3. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Van.
- 4. With respect to elderly and non-elderly African American applicants for public housing, HA will be required to implement the affirmative action waiting list provisions.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning, laundry facilities, a community room or center, and playground at the site. HA shall also be required to complete Section 504 alterations.
- 2. Deleted. Replaced with requirement that HA cross-list (by date and time of application) all African American applicants currently listed on the waiting list of the Tyler Section 8 program.
- 3. HA shall be required to offer any African American applicant from any other housing authority the opportunity to be placed on the waiting list of Van.
- 4. With respect to African American applicants, HA will be required to implement the affirmative action waiting list provision.
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

Explanation of Revision of Element 2:

HUD determined that implementation of the Housing Opportunities Waiting List initiative in Van would not benefit its effort to desegregate the HA. Instead, HUD would require cross-listing of African American Section 8 program applicants in order to increase the number of African Americans on the HA's waiting list.

NOTE: As HUD advised the Court via the June 30, 1995, Declaration of Susan Forward, it plans to hire a security consultant to further review this HA prior to undertaking any desegregation measures. HUD will not implement its desegregation plan until after the security review is completed and it determines whether additional amendments would be necessary to address the consultant's findings.

FINAL DESEGREGATION PLAN HOUSING AUTHORITY OF WINNSBORO

Background Data:

1990 Town Population: 2,904; 93% white, 5.8% African American

County: Wood

Total Units: 44 (2 sites)

Site Occupancy (December 31, 1994):

Site AA (racially identifiable), 10 units, all non-elderly

African American: 90%

White: 10%

Site AB (racially identifiable), 34 units, all elderly

African American: 9%

White: 91%

Key Elements of 1991 Desegregation Plan:

- 1. HA shall seek agreement with City to correct disparities in the vicinity of HA sites. Status: Completed.
- 2. HA shall conduct outreach. Status: Outreach conducted.
- 3. HA shall correct physical disparities at Site AA. Status: Completed.
- 4. HA shall comply with requirements of race-conscious tenant selection and assignment plan pursuant to the March 3, 1988, Interim Injunction. Status: HA in compliance.

February 1994 Desegregation Plan Amendment:

- 1. HA shall be required to install air conditioning at both sites and a playground at Site AA.
- 2. HA shall be required to cross-list all African American nonelderly public housing applicants on the waiting list of the housing authority of Como by date and time of application.
- 3. HA shall be required to merge all elderly public housing applicants into a single area-wide merged waiting list, including all elderly applicants in the Pittsburg HA, by date and time of application.
- 4. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of any of the

housing authorities of Alba, Mineola, Mount Pleasant, Mount Vernon, and Pittsburg, and shall include on its own waiting list, any African American applicants from these housing authorities who elect to be included on the Winnsboro waiting list.

5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.

July 1995 Final Desegregation Plan:

- 1. HA shall be required to install air conditioning at both sites and a playground at Site AA.
- 2. HA shall be required to cross-list all African American nonelderly public housing applicants on the waiting list of the housing authority of Como by date and time of application.
- 3. HA shall be required to merge all elderly public housing applicants on its waiting list into a single area-wide merged waiting list (for elderly applicants only) with that of the Pittsburg HA.
- 4. HA shall be required to offer any African American applicant the opportunity to be listed on the waiting lists of the housing authorities of Alba, Mineola, and Mount Vernon. (Modification)
- 5. HA shall comply with all aspects of the East Texas Comprehensive Desegregation Plan.
- 6. HA shall implement the affirmative action waiting list provision for white non-elderly applicants. (Addition)

Explanation of Revisions:

Revision of Element 4: HUD determined that use of the Housing Opportunities Waiting List initiative to increase the number of African American applicants to Winnsboro would frustrate its efforts to desegregate the HA.

Addition of Element 6: HUD would require the use of affirmative action for white non-elderly applicants in order to desegregate Site AA.